

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Tuesday, April 15, 2014 in the school administration building. The meeting was called to order by President Darrell Keese at 6:00 p.m.

**PRESENT** Robert Duus, Darrell Keese, Jane Pearce, Sandra Keith, Teri Trull, and Brentt Raybion

**ABSENT** Phil Thompson

**PLEDGE &  
PRAYER** Mr. Duus

**AWARDS &  
RECOGNITION** Eric Bierman, HS Principal, introduced James Griffin sponsor of the HS History Club. Mr. Griffin reported that the club travelled to Dallas to visit several historical places. He then introduced three students of the club who presented a power point of the historical places visited.

**PUBLIC FORUM** Matt and Suzette McBee spoke regarding the use of afternoon bus transportation for their children beginning with the 2014-2015 school year.

**ACTION ITEMS**

**Approve  
Minutes** A motion was made by Mr. Duus, seconded by Ms. Pearce and carried 6-0 to approve the minutes from the March 17, 2014 meeting.

**Budget  
Amendments** A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 6-0 to approve the following budget amendments.

To amend the 2013-2014 Operating Budget as follows:

199-11-63xx	Supply	Decrease Appropriations	\$32,000
199-00-8911	Transfers Out	Increase Appropriations	\$32,000

240-00-7915	Transfers In	Increase Estimated Revenue	\$32,000
240-35-63xx	Supply	Increase Appropriation	\$32,000

**Quarterly  
Investment Report** A motion was made by Mr. Duus, seconded by Ms. Keith and carried 6-0 to approve the Quarterly Investment Report ending March 31, 2014 as presented by Barbara Landry, Business Manager.

**Approve 2014-2015  
School Calendar** A motion was made by Mr. Raybion, seconded by Ms. Pearce and carried 6-0 to approve the 2014-2015 school calendar as presented by Mr. Clawson, Supt.

**Adopt EIF(Local)  
Policy Re:  
Academic  
Achievement-  
Graduation** Eric Bierman, HS Principal, explained the changes to graduation requirements due to HB5 which affected the curriculum, CATE, and degree plans. There is more of a concentration on students enrolling into industrial arts programs as well as colleges and universities. Also because of the changes the district local policy must remain in line with HB5. A motion was made by Mr. Duus, seconded by Ms. Keith and carried 6-0 to adopt the EIF(Local) policy regarding

Academic Achievement-Graduation as set forth by HB5 as presented by Mr. Bierman.

**Adopt  
Administrative  
Procedures  
Manual**

Hollis Moore, Federal Programs Director, explained the Administrative Procedures Manual basically puts the five procedure manuals currently used by the district into one document. The Administrative Procedures Manual can change at any time during the year to ensure the district runs efficiently. A motion was made by Ms. Trull, seconded by Ms. Pearce and carried 6-0 to table the adoption of the Administrative Procedures Manual until the next regular board meeting giving the members ample time to review the document.

**Accept Bids for  
Band Practice  
Facility**

A motion was made by Mr. Raybion, seconded by Ms. Pearce and carried 6-0 to accept the bid from Bill Hines Asphalt in the amount of \$66,075 to construct the HS band practice marching facility.

A motion was made by Mr. Raybion, seconded by Ms. Pearce and carried 6-0 to accept the bid from Heart of Texas Fence in the amount of \$8,900 to build the fencing around the HS band practice marching facility.

**Resignation of a  
Board Member**

Mr. Clawson read a resignation letter from SMD 6 Trustee Phil Thompson. Mr. Thompson has moved from the Brady area and is no longer able to fulfill his duties as a Brady ISD Board of Trustee. A motion was made by Ms. Trull, seconded by Ms. Pearce and carried 6-0 to accept the resignation of SMD 6 Trustee Phil Thompson.

**NEW BUSINESS/DISCUSSION**

**First Reading Policy  
Update 99 Affecting  
Local Policies**

Mr. Clawson gave an overview of the local policies that will be affected in the Policy Update 99. The local policies are as follows.

- \*BDD-Board Internal Organization Attorney
- \*BP-Administrative Regulations
- \*CK-Safety Program/Risk Management
- \*EHDC-Alternative Methods for Earning Credit-Credit By Examination Without Prior Instruction
- \*FFH-Student Welfare-Freedom From Discrimination Harassment, and Retaliation

**Review Scope of  
Summer Capital  
Project &  
Associated Cost**

Mr. Clawson explained he would like to set a long term plan of replacing the flooring at the elementary campus. If possible every summer one wing (approx.. 8 classrooms) would be replaced with either tile or carpet squares. He does not have any cost associated with this project at the present. There will be a paint crew again this summer repainting throughout the district where needed.

**REPORTS**

**Principals**

**High School**

Eric Bierman reported organizations continue to be in competition and proceeded with an update on each. Tristan Saucedo, student, has been elected as the FCCLA State VP in competitive events. One student has received his BCIS certification and 20 students are in the process. TSTC representative spoke to the students regarding the future of technology.

**Middle School**

Shona Moore gave an athletic update. The process of scheduling for next year has begun. Math and science teachers will be watching webinars regarding textbooks for next year. All grade level field trips have been scheduled. Go-Get-It week begins April 28. This is the time the teachers talk to students about the college they attended.

**Brady Elementary**

Kelley Hirt reported the robotic inventions teams placed 1<sup>st</sup> and 4<sup>th</sup> out of 54 teams at the state competition. The teams range from grades 4-8. Field trips tied to science or social studies have been scheduled. The ½ price book fair begins the first week in May. Early registration for Pre-K & K is scheduled April 28-30. The staff is beginning to work on the needs assessment plans for next year.

**Technology**

In the absence of Coty Tidwell, Mr. Clawson stated the work orders entered each day are completed the same day. The district recently had to add more band width.

**Food Service**

Sarah Smith stated there have been many BE student tours through the tower gardens. The Food Show will take place May 7 from 11:00-2:00 at the HS Cafeteria and will be open to HS and MS students and staff. There will be new regulations on food snacks that will affect the items offered to students. She will learn more in July of what exactly those changes will be.

**Athletics**

Andy Howard was absent due to being in Odessa at the Regional Golf Tournament. Mr. Clawson stated quite a few athletes have advanced to the regional competition in the various sports.

**Monthly Finance**

The financial report for the month of March is as follows.

Cash	\$4,013,030.72	CD's & Savings	\$3,709,955.69
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**Superintendent**

**Correspondence**

Family of Roland Duus  
Teri Trull  
Felicia Evetts

**Student Enrollment**

Enrollment stands at 1,233 students.

**Random Student Drug Testing**

No report given due to results not being completed.

**Additions to Substitute Teacher List**

William Potter

**Summer School**

There will be a week break between the end of school and the beginning of summer school. There will be meals served and transportation will be available by bus. The length of summer school is tentatively set for 11 days.

**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 7:41 p.m. after President Darrell Keese announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

**EMPLOY AS  
NEW HIRE**

Mr. Keese declared the session open at 10:03 p.m.  
A motion was made by Ms. Trull, seconded by Mr. Duus and carried 6-0 to employ **Ronald Francis** at High School campus with a probationary dual assignment contract as coach/teacher subject to assignment for 2014-2015 school year per recommendation by Mr. Clawson, Superintendent.

**CONTRACT FOR  
MAINTENANCE  
DIRECTOR**

A motion was made by Mr. Duus, seconded by Mr. Raybion and carried 6-0 to give **Roy Smith**, Maintenance Director, a one year contract beginning August 1, 2014 and ending July 31, 2015 per recommendation by Mr. Clawson, Superintendent.

**ACCEPT  
RESIGNATION**

A motion was made by Mr. Raybion, seconded by Ms. Pearce and carried 6-0 to accept the resignation of **Coty Tidwell** effective June 6, 2014 per recommendation by Mr. Clawson, Superintendent.

**ACCEPT  
RESIGNATION**

A motion was made by Mr. Raybion, seconded by Ms. Trull and carried 6-0 to accept the resignation of **Kelly Kenny** effective the end of the current school year per recommendation by Mr. Clawson, Superintendent.

**ADJOURN**

A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 6-0 to adjourn the meeting at 10:06 p.m.

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Board President

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Board Secretary